



Code of Conduct for Members of the Bungaree Primary School Community

Purpose

An engaged school community who share and support our school beliefs, values and endeavours, is critical in enabling us to build and maintain an effective school. Appropriate conduct by all school community members is central to ensuring we achieve this goal.

The purpose of this Code of Conduct is to outline the responsibilities and expectations of all members of the Bungaree Primary School community with respect to the way we communicate and interact, to ensure that our school is a place where:

- everyone feels safe, positive and cared for;
- positive relationships between teachers, students and parents/caregivers are fostered;
- rights and responsibilities are known, respected and protected;
- self-discipline and a capacity to accept responsibility for one's own actions is nurtured; and
- there are always clear expectations for behaviour and how the school responds.

Responsibilities

All members of the School Community are expected to:

- Conduct themselves in a respectful and responsible manner that recognises and respects the rights of others, promotes a climate of mutual respect and complies with the law.
- Communicate and interact with others in the school community in accordance with our school values.
- Comply with this Code of Conduct with respect to any school related communication or interaction.

School Leadership (principal) is expected to:

- Lead the implementation of this policy.
- Model exemplary conduct by demonstrating the values held by our school.
- Communicate high expectations for the way in which staff, students, school community members and visitors conduct themselves.
- Provide a safe, secure and supportive learning environment.
- Advise parents, carers and other members of the community of the appropriate process for lodging a concern or complaint.
- Request any person acting in an offensive or disorderly way to leave the premises and if necessary, as an authorised person, direct them to do so.
- Call the police if a person fails to follow a direction to leave the premises.
- *Issue Resolution*
 - Any member of the school community with a concern or complaint regarding the conduct of the principal has the option of referring to the school's *Concerns and Complaints Policy* and associated *Advice for Parents*.

Teachers and other Staff are expected to:

- Model appropriate behaviour in all contexts as a staff member of Bungaree Primary School.
- Work in partnership with parents and carers to enhance the learning outcomes and support the wellbeing and conduct of their students.
- Work with other staff and parents to help create and maintain a safe, secure and respectful learning environment for all students.

- Communicate high expectations for the learning achievement and conduct of all students, to both parents and students.
- Ensure consistency and fairness in interactions with all members of the school community.
- Report all incidents of bullying, harassment or violent conduct in line with school and DET policy.
- *Issue Resolution*
 - Staff members with a concern or complaint regarding the conduct of any member of the school community should contact the principal.

All Parents and Caregivers are expected to:

- Support school staff in maintaining a safe, secure and respectful learning environment for all students.
- Work in partnership with the school to enhance the learning outcomes and support the wellbeing and conduct of their child/ren.
- Contribute positively to behaviour, academic or other personalised support plans that relate to their child.
- Act appropriately on the school premises and at any associated school events (eg. camps, excursions, sporting events.)
- Be aware that threatening behaviour and harassment of staff or students is unacceptable.
- Respect and comply with reasonable requests or directions of the principal or other members of the staff.
- Obey all pedestrian and road rules to help ensure that all members of the school community have the opportunity to travel to and from school safely.
- *Issue Resolution*
 - Parents with a concern or complaint relating to their child are encouraged to arrange a time to meet with their child's classroom teacher. Should they feel the matter remains unresolved, they should arrange a time to meet with the principal.
 - Parents with a concern or complaint regarding the conduct of any member of the school community should contact the principal.

All Students are expected to behave in accordance with our school values, those being:

- Respect
- Positivity
- Determination
- Creativity
- *Issue Resolution*
 - Students with a concern or complaint regarding the conduct of another member of the school community have the following options:
 - Speak to their classroom teacher or principal.
 - Speak to their parents who then are invited to arrange to speak with their child's classroom teacher or principal.

Evaluation

This policy will be reviewed as part of the school's three-year review cycle.